

# WHERE WILL YOUR CAREER TAKE YOU?

Elk Grove is a city built on innovation and outside-the-box thinking. Now Elk Grove brings the same approach to its newly formed police department.

Elk Grove Police Department is an exceptional force looking for exceptional people. EGPD seeks qualified, dedicated and enthusiastic candidates who will build a strong and responsive department dedicated to providing the finest service to residents - all in an environment that rewards performance, utilizes cutting-edge technology, and offers a top-of-the-line benefits package.

## EGPD SEEKS EXCEPTIONAL LATERAL DISPATCHERS

Dispatchers evaluate the information received, evaluate the proper course of action and dispatch the appropriate police response. Due to the nature of emergency work, Dispatchers will be required to work rotating shifts, including nights, weekends, and holidays. To start up the Dispatch Communications Center, the City's priority is to fill the dispatch positions with lateral dispatchers. However, as part of our initial recruitment effort, the City is accepting all applications with the goal of developing an eligibility list to be used to fill future openings.

## IDEAL CANDIDATE

- Knows general and emergency police dispatching processes, procedures, and practices
- Excellent multi-tasker
- Positive attitude in stressful circumstances
- Possess POST certificate and minimum of 1 year experience in similar environment
- Operates and maintains communications equipment including radio consoles, computer terminals, telephone equipment for 911, CAD, and TDD systems
- Demonstrates excellent customer service skills
- Establishes and maintains effective working relationships with subordinates, peers, supervisors, and the general public
- Exercises excellent judgment, self-confidence, and a desire to serve the community
- Maintains composure and takes responsible action during stressful situations
- Communicates clearly and concisely, both orally and in writing
- Thinks creatively
- Serves as a team builder and team player

## COMPENSATION & BENEFITS

Police Dispatcher Salary Range: \$46,703 - \$56,768 annually. The City of Elk Grove offers first-class benefits which include the following:

- A One-time Net \$1,000 Signing Bonus For Charter Members
- Excellent Health (Medical) Benefits
- Monthly Annual Leave Accrual and Balances Based on Time in Industry for Charter Members
- City Does Not Participate in Social Security
- Long-term Disability
- Short-term Disability
- CalPERS 2.7% at 55 Retirement Plan
- Tuition Refund Program
- Employee Assistance Program
- Wellness Program
- Retiree Health Insurance
- 6% Deferred Compensation City Match
- HIL Pay

TOOLS THAT HELP YOU DO YOUR JOB WELL

## EGPD OFFERS:

- State-of-the-art CAD/RMS/Mobile and automated field reporting system
- New communications center
- Fully ergonomic sit-to-stand work stations
- Mapping/Cellular 911
- Regional sharing of data and information
- Ongoing training and top-notch equipment